



Little Miami High School

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24-25 Career Experiences

What will you experience during your senior year? This guide outlines the different Career Experiences being offered at Little Miami High School for students during their senior year and the process for getting involved.

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LITTLE MIAMI HIGH SCHOOL CAREER EXPERIENCES

Career Experiences Overview

Little Miami is dedicated to providing students with career exploration opportunities. An overview of the primary opportunities can be found below:



Internships

Internships are college-track semester-long career experiences offered in summer, fall, and spring. Some opportunities are paid, and others are unpaid. Students will have the opportunity to leave school early or come into school late to complete these experiences. Students are required to complete a minimum of eight hours of an internship per week. Internship hours are typically from 1pm-3pm, Tuesday through Friday; however, some employers have different times that are specified in the listings. Course credit is provided.

Key Opportunity Areas: Experiences in IT, engineering, architecture, medicine, art, marketing, business, physical therapy, entrepreneurship, veterinary sciences, digital media, journalism, teaching/education, government, accounting, aviation, marine sciences, equestrian sciences (horses), pharmacy, and social services.

Pre-Qualifications:

- 3.2 Unweighted GPA
- Drivers License & Transportation Prior to Start of Internship
- No Suspensions in Last Year

What if I don't meet the requirements, but I'm still interested? Please discuss this with your guidance counselor to inquire about a waiver.

Requirements for Registering for the Internship Course

- Step 1: Complete the [Google Form](#) expressing your interest. This will sign you up for future communications and invite you to step 2.
- Step 2: Complete the required training.
- Step 3: Interview with your companies of choice.
- Step 4: Accept internship opportunity of interest.
- Step 5: Register for the internship course with your school counselor.

Q&A & Calendar for Internships

Reference the Q&A internship document and calendar for specific deadlines and answers to key questions.

Apprenticeships

Apprenticeships, pre-apprenticeships, and work-study opportunities are non-college-track semester-long career experiences offered in summer, fall, and spring. Some opportunities are paid, and others are unpaid. Students will have the opportunity to leave school early or come into school late to complete these experiences. Course credit is provided.

Key Opportunity Areas: Experiences in fire sciences, carpentry, electrical, maintenance, CNC, barber, cosmetology, pet grooming, early childhood education, manufacturing, construction, banking, cooking/chef, and other skilled trades and career pathways.

Pre-Qualifications:

- Must be on track to graduate (i.e., enrolling will still allow you to graduate on time)
- Drivers License & Transportation Prior to Start of Work-Study Experience
- No Suspensions in Last Year

What if I don't meet the requirements, but I'm still interested? Please discuss this with your guidance counselor to inquire about a waiver.

Requirements for Registering for a Work-Study or Apprenticeship

- Step 1: Complete the [Google Form](#) expressing your interest. This will sign you up for future communications and invite you to step 2.
- Step 2: Complete the required training.
- Step 3: Interview with your companies of choice.
- Step 4: Accept work-study opportunity of interest.
- Step 5: Register with your school counselor.

Q&A & Calendar for Apprenticeship & Work-Study Opportunities

Reference the Q&A document and calendar for specific deadlines and answers to key questions. This document will say “internships” but the same timeline and Q&A applies to work-study and apprenticeship opportunities.

Career Quest

Not sure what you want to do after graduation? Career Quest allows you to sample different career fields through shadowing, field trips, and hands-on workshops. It also provides you extended time in the guidance office to talk with a career advisor about options after graduation, including college applications, applying for jobs, and creating the next steps for post-high school life.

Career Quest runs from November 2024 to May 2025. It's an opt-in program in which students can select the different ways they want to get involved. It is not a class that is registered for, it's a way of getting linked into all the career experiences offered senior year that are non-internships or apprenticeships.

Key Opportunity Areas: Sample anything! The nice thing about Career Quest is that it's not a class or has a required amount of time you need to commit. Career Quest is best suited for students who are deciding between multiple pathways after graduation and want extra time to think through and explore all of what they can choose from "in the real world."

Pre-Qualifications & Requirements:

- Open for all! No registration or steps are required. Simply tell your guidance counselor in Sept or Oct 2024 that you are interested in Career Quest.
- Students are allowed to be in an internship or apprenticeship and also be a part of Career Quest.

Other Career Experiences

There are other Career Experiences available to seniors to include:

- **Job Shadowing:** One-time experience in a career field of interest. Students can have a max of three job shadow experiences during their senior year.
- **Field & Workshop Experiences:** Company tours, hands-on workshops, and other field experiences offered to Career Quest students can be attended by any Little Miami senior if the proper registration form is completed in advance.
- **College Visits:** Students can have a max of three college visitation days during their senior year.
- **Military Connections:** Students have the opportunity to talk to a recruiter in the guidance office or to visit a recruiter off-site.
- **Warren County Career Center Senior-Only Program:** Spring 2025 students can participate in a one-semester senior-only program. Students will leave during the second half of the school day to go to the Warren County Career Center. Opportunities are in STNA, welding, fire science, and other areas. In Oct 2024, WCCC will announce which areas they will be offering a senior-only program. Students will need to apply for the program with their guidance counselor between Oct-Dec 2024.

INTERNSHIP OPPORTUNITIES

Engineering

Below is a short description of the different internship experiences in engineering:

Pioneer Glazing Drafting Engineering Internship: Paid summer, Fall, and Spring opportunities. Drafting engineers review architectural and structural drawings, interpret project scope documents, and apply basic engineering, basic math, and architectural principles to generate shop and fabrication drawings using AutoCAD software. This position is best suited for seniors (17+) with high school or CCP engineering or architecture courses. Minimum age is 17. A **separate hiring event will be hosted on Feb 7 from 9:30-11:30 am**. Students must sign up for the hiring event [HERE](#) and inform their guidance counselor that they will need to be excused from school during this time. You can learn more about Pioneer [here](#).

GMI Engineering Internship: Summer, fall, and/or spring semester paid engineering internship for students with a background in engineering classes who are 16+ years old. GMI is a Lebanon-based family-owned company that provides blended solutions in visual communication products, space division, and display solutions to corporate, education, government, and healthcare markets. You can find more information on GMI [here](#). You can also view more information on internships at GMI [here](#).

BSI Engineering Internship: Fall and/or spring semester paid engineering internship for students with a background in engineering classes who are 17+ years old. BSI is a consulting and process design engineering firm located in Cincinnati, OH. You can find more information on BSI [here](#).

HAWA Engineering Internship: Fall and/or spring semester engineering internship for students with a background in engineering classes who are 17+ years old. HAWA is a consulting engineering firm located in Sharonville, Ohio, focused on designing HVAC, electrical, plumbing, fire protection, and technology systems and solutions. You can find more information on HAWA [here](#).

Kemp Prototyping & Design Engineering Internship: Fall and/or spring semester engineering internship for students with a background in engineering classes who are 17+ years old. Kemp

Prototyping is located in Lebanon, OH, and offers one of the fastest 3D Printing Production lead times in the Tri-state area and specializes in Sheet Metal Design, Product Development, Automotive Aftermarket, Jigs/Fixtures, and Prototyping for ANY Industry. You can find more information on Kemp [here](#).

Aviation Ground Equipment Engineering Internship: Fall and/or spring semester paid engineering internship for students with a background in engineering classes who are 18+ years old. Aviation Ground Equipment is located in Franklin, OH, and is considered one of the industry's finest Ground Support Equipment Distributors and Manufacturers, serving the Commercial and Military Aviation Industry for over 32 years. You can find more information on Aviation Ground Equipment [here](#).

Gorilla Glue Engineering Internship: Fall and/or spring semester engineering internship for students with a background in engineering classes who are 17+ years old. Gorilla Glue is located in Sharonville, OH, and makes a variety of glue and adhesive products. You can learn more about Gorilla Glue [here](#).

VEGA Quality Engineering Internship: Fall, spring, or summer paid internship for students 17+ interested in engineering. In this internship, students will learn the basics of working in an engineering department. To learn more about VEGA, visit their website [HERE](#).

Medical Pathways

Below is a short description of the different internship experiences in Medical Pathways:

Atrium Medical Center Job Shadow/Volunteering Internship: This unpaid internship is a mix of shadowing and volunteering at Atrium Medical Center in Middletown. Students will have an opportunity to shadow doctors, nurses, and other specialists in a variety of medical pathways two days a week for 2-hours per day. Students will also volunteer two days a week for 2-hours per day. This hybrid of volunteering and shadowing introduces students to what it's like to work in a hospital setting and what different careers in medicine look like in real life. The minimum age requirement is 16. Students will need to interview during a **separate interview time during the hiring event hosted at Atrium on Mar 14th from 9:30am-1pm**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Atrium Medical Center Patient Care Technician Internship (State Tested Nursing Assistant Training Included): This paid internship is a one-year internship from July 2024 to June 2025 (or Sept 2024 to Aug 2025) located at Atrium Medical Center in Middletown. Students will be

required to complete [STNA training](#) in June 2024 at the Warren County Career Center or another location prior to starting the internship if students are under the age of 18. Students who are 18+ by the start of the internship are not required to complete training. The STNA training will be paid via a combination of grants from LEAD Training and Atrium. In this role, you will assist nurses and doctors with basic patient care tasks. Full-time or continued part-time career opportunities are available after graduation. Students must be 17+ by the time the internship starts. Students will need to interview during a **separate interview time during the hiring event hosted at Atrium on Mar 14th from 9:30am-1pm**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Mercy Health Job Shadow/Volunteering Internship: This unpaid internship is a mix of shadowing and volunteering at Mercy Hospital located on Kings Mills across from Kings High School. Students will have an opportunity to shadow doctors, nurses, and other specialists in a variety of medical pathways two days a week for 2-hours per day. Students will also volunteer two days a week for 2-hours per day. This hybrid of volunteering and shadowing introduces students to what it's like to work in a hospital setting and what different careers in medicine look like in real life. The minimum age requirement is 16. For more information on Mercy Health at Kings Mills, you can view their website [here](#).

UC Health Job Shadow/Volunteering Internship: This unpaid internship is a mix of shadowing and volunteering at UC Health West Chester, located in Mason, OH. Students will have an opportunity to shadow doctors, nurses, and other specialists in a variety of medical pathways two days a week for 2-hours per day. Students will also volunteer two days a week for 2-hours per day. This hybrid of volunteering and shadowing introduces students to what it's like to work in a hospital setting and what different careers in medicine look like in real life. The minimum age requirement is 16. For more information on UC Health West Chester, you can view their website [here](#).

Otterbein Medical Pathways Internship Internship (State Tested Nursing Assistant Training Included): This paid internship is a one-year internship from July 2024 to June 2025 (or Sept 2024 to Aug 2025) located at any of the Otterbein locations. Students will be required to complete [STNA training](#) in June 2024 at the Warren County Career Center. This training will be paid via a combination of grants from LEAD Training and Otterbein. In this role, you will practice the basics of medical care by caring for elders at Otterbein and assisting nurses. During the summer, students can work as many hours as desired, and during the school year, the hours are flexible to align with the internship course. For a full role description and list of locations, view the [PDF](#) here. Full-time or continued part-time career opportunities are available after graduation. Students must be 16+. Students will need to interview during a **separate interview time during the hiring event hosted at Otterbein on Jan 24th or April 11th**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Otterbein Resident Assistant Nursing Pathway Internship (No STNA Training Required):

This paid internship is a summer, fall, and/or spring internship located at any of the Otterbein locations. In this role, you will practice the basics of medical care by caring for elders at Otterbein and assisting nurses. During the school year, the hours are flexible to align with the internship course. For a full role description and list of locations, view the [PDF](#) here. Full-time or continued part-time career opportunities are available after graduation. Students must be 16+. Students will need to interview during a **separate interview time during the hiring event hosted at Otterbein on Jan 24th or April 11th**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Twin Lakes Medical Pathways Internship (State Tested Nursing Assistant Training Included):

This paid internship is a one-year internship from July 2024 to June 2025 (or Sept 2024 to Aug 2025) located at the Montgomery retirement community location (Twin Lakes). Students will be required to complete [STNA training](#) in June 2024 at the Warren County Career Center. This training will be paid via a combination of grants from LEAD Training and Twin Lakes. In this role, you will practice the basics of medical care by caring for elders at Twin Lakes and assisting nurses. During the summer, students can work as many hours as desired, and during the school year, the hours are flexible to align with the internship course. Full-time or continued part-time career opportunities are available after graduation. Students must be 16+. Students will need to interview during a **separate interview time during the hiring event hosted at Twin Lakes on Mar 6**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Twin Lakes Resident Assistant Nursing Pathway Internship (No STNA Training Required):

This paid internship is a summer, fall, and/or spring internship located at the Montgomery retirement community location (Twin Lakes). In this role, you will practice the basics of medical care by caring for elders at Twin Lakes and assisting nurses. During the school year, the hours are flexible to align with the internship course. For a full role description and list of locations, view the [PDF](#) here. Full-time or continued part-time career opportunities are available after graduation. Students must be 16+. Students will need to interview during a **separate interview time during the hiring event hosted at Twin Lakes on Mar 6**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Beacon Physical Therapy Internship: Summer, fall, or spring unpaid internship for students 15+ focused on shadowing and assisting physical therapists at Beacon located in South Lebanon. Interns will help with daily routines such as laundry, cleaning equipment, setting up patient exercises, applying ice or heat, and prepping machines. No experience or educational background is required. Interns will learn the basics of patient care, evaluation, and rehabilitation exercises. Students will also learn and experience what it is like to rehabilitate a

patient's injury or surgery in the outpatient and sports medicine setting under the guidance of experienced physical therapists and physical therapy assistants. Hours available between 1pm-7pm on weekdays. Minimum hours must be equivalent to 8 hours per week. Students must be 15+.

ABC Pediatrics Physical Therapy Internship: Fall and/or spring unpaid internship for students 16+ focused on shadowing and assisting physical therapists at ABC Pediatrics located in West Chester, OH. Interns will help with daily routines such as laundry, cleaning equipment, and setting up exercise activities. No experience or educational background is required. Interns will learn the basics of pediatric physical therapy and exercises by shadowing and assisting physical therapists. Hours are Tuesday through Friday from 1 pm to 3pm each semester.

Athletico Physical Therapy Internship: Fall and/or spring unpaid internship for students 16+ focused on shadowing and assisting physical therapists at Athletico located on Kings Mills. Interns will help with daily routines such as laundry, cleaning equipment, setting up patient exercises, applying ice or heat, and prepping machines. No experience or educational background is required. Interns will learn the basics of patient care, evaluation, and rehabilitation exercises. Students will also learn and experience what it is like to rehabilitate a patient's injury or surgery in the outpatient and sports medicine setting under the guidance of experienced physical therapists and physical therapy assistants. The internship hours are Tuesday through Friday from 1-3pm. Students must be 16+.

Jewish Hospital Physical Therapy Internship: Fall and/or spring unpaid internship with The Jewish Hospital (Mercy Health), where students will be able to shadow/assist physical therapists at The Jewish Hospital by observing, cleaning, setting up exercises, prepping machines, etc. No experience or educational background is required. Students will learn the basics of patient care, evaluation, and rehabilitation exercises. The hours run from 1:00-5:00 pm, M-F. Students must be 16+.

Kroger Pharmacy Internship: Fall and/or spring unpaid internship with Kroger Pharmacy and the University of Cincinnati, where you will have an opportunity to shadow pharmacists in different locations and take pharmacy technician educational modules as desired. This internship is restricted to students who turn 18 within the first month of starting the internship and have met graduation requirements (completed minimum coursework to receive a high school diploma; students are allowed to still be in school, however). If you have questions about eligibility for this internship, please ask your guidance counselor about when you will complete the minimum requirements to be on track to graduate.

Build for Love Home Health Solutions Internship: This paid internship is a summer, fall,

and/or spring internship located at any of the Built For Love HHCS locations. In this role, you will practice the basics of medical care by caring for elders at Built For Love HHCS and assisting nurses. During the school year, the hours are flexible to align with the internship course. Full-time or continued part-time career opportunities are available after graduation. Students must be 16+.

Twin Lakes Dietician/Nutritionist Internship: Fall and/or spring unpaid internship for students 17+ located at the Montgomery retirement community location (Twin Lakes). In this internship, students will have an opportunity to shadow and learn about what a dietician/nutritionist does through working with an expert mentor and assisting with basic tasks. Students will need to interview during a **separate interview time during the hiring event hosted at Twin Lakes on Mar 6**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Twin Lakes Physical Therapy Internship: This unpaid fall and/or spring semester internship introduces students to the basics of physical therapy by assisting physical therapists at Twin Lakes, located at the Montgomery retirement community location. Students must be 16+. Students will need to interview during a **separate interview time during the hiring event hosted at Twin Lakes on Mar 6**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Optometrist Internship: This fall and/or spring unpaid internship is for students interested in becoming an Optometrist. In this internship, students will shadow Dr. Laurie Flagel and learn about this career field. Minimum age requirement is 16.

Optician Internship: This fall and/or spring unpaid internship is for students interested in becoming an optician. Interns will learn how to help patients choose glasses, repair glasses, and order frames and lenses. Minimum age requirement is 16.

Information Technology & Computer Sciences

Below is a short description of the different internship experiences in information technology and computer sciences:

TATA Consultancy Services Computer Science Internship: This unpaid project-based internship experience is offered in the fall and spring semesters for a total of eight hours per week. This internship gives priority to students who have completed courses in IT or computer engineering. During the internship, students will complete a mix of projects and shadowing of a staff mentor. To learn more about TATA, visit their website [here](#).

Otterbein Information Technology Internship: Fall and/or spring paid internship for students 17+ located at the Lebanon Otterbein location. In this internship, students will have an opportunity to assist the IT team with a variety of different IT tasks. Students with prior classes in coding, IT, or computer programming are given preference for this internship. Students will need to interview during a **separate interview time during the hiring event hosted at Otterbein on Jan 24th or April 11th**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

GMi Information Technology Internship: Summer, fall, and/or spring paid internship for students 16+ that's located in Lebanon, OH. In this internship, students will have an opportunity to assist the IT team with a variety of different IT tasks. Students with prior classes in coding, IT, or computer programming are given preference for this internship. GMi is a Lebanon-based family-owned company that provides blended solutions in visual communication products, space division, and display solutions to corporate, education, government, and healthcare markets. You can find more information on GMi [here](#). You can also view more information on internships at GMi [here](#).

Forward Edge IT Internship: Fall and/or spring paid internship for students 17+ located at Forward Edge in Sharonville, OH. In this internship, students will have an opportunity to assist the IT team with a variety of different IT tasks. Students with prior classes in coding, IT, or computer programming are given preference for this internship. For more information on Forward Edge, visit their website [here](#).

Little Miami IT Internship: Fall and/or spring unpaid internship for students 16+. In this internship, students will have an opportunity to assist the IT team at Little Miami with tasks such as answering help desk tickets, fixing laptops and Chromebooks, and assisting educators with technology challenges and/or tools. Students with prior classes in coding, IT, or computer programming are given preference for this internship.

Senior Citizen Socialization and Technology Education Internship: During this fall unpaid internship, students will develop and implement household technology classes for senior citizens. Topics include applications ("apps"), cell phones, smart TV, laptops, tablets, email, social media, online shopping, telehealth doctor visits, and troubleshooting. Classes will be held 1-2 times per week for 1 hour. Additional time will be required to prepare for classes/coordinate. This internship is for students 17+. Click [HERE](#) to learn more about Clinton County Aging Up Center.

INTERAlliance Summer IT & Computer Science Internships: The INTERalliance INTERnship program is your opportunity to work for some of the leading companies in the Greater Cincinnati IT industry. This program provides you with real-world work experience while still in high school, laying the foundation for countless opportunities throughout college and beyond. The program teams up with companies like P&G and GE to provide Interns with the most experience possible during their internship. Internships are offered in the summer only, and applications must go through INTERAlliance by following the directions [here](#).

P&G Tech JumpStart Program: The P&G Tech JumpStart Program has Spring, Summer and Fall internships available. This 8 week long internship consists of 6 hours per week, pays \$18 per hour, and is conducted virtually. This program is ideal for students interested in coding, IT, or other STEM fields. Students are also invited to attend professional development panels with P&G leadership to further develop their skills.

Business & Entrepreneurship

Below is a short description of the different internship experiences in business and entrepreneurship:

Hi-Tek Manufacturing Social Media & Marketing Internship: Fall and/or spring paid internship for students 17+. Hours are Tues-Fri from 1-4pm. As a Social Media Marketing Intern at Hi-Tek Manufacturing, you will report to the Human Resource Manager. The ideal candidate has a good knowledge of different social media platforms, a creative mindset, and the ability to work in a team. The proper candidate for this position needs to be a self-starter, responsible, strong communicator, and excellent written and verbal skills are essential. Experience with graphic design software such as CANVA is a plus. The internship will include marketing and media strategies for social media and employment platforms like Facebook, LinkedIn, Indeed, Glassdoor, and more. You'll be expected to provide input regarding various social media marketing initiatives, assist in executing promotional activities, and complete tasks according to instructions. A full internship description can be found [HERE](#). Students will need to interview during a **separate interview time during the hiring event hosted at Hi-Tek on March 7th from 9:30-11:30am**. To register for the event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Aviara Accelerators Entrepreneurship & Marketing Internship: Aviara Accelerators offers an unpaid fall internship for students 16+ on Wed-Fri from 1pm-3pm with some evening and weekend events. Aviara is a business accelerator for female entrepreneurs. As a marketing intern, you will help promote events and programs on social media and other outlets, work on marketing strategy, meet women entrepreneurs at events, and help us make events a success. Student candidates must have an interest in marketing and social media. During the internship, you will learn marketing strategies and basic entrepreneurship skills. Aviara is excited to introduce the student marketing intern to the bold women entrepreneurs who are

going after their dreams. It's an inspiring environment in a rustic office with friendly people.

Great Wolf Lodge Hospitality & Business Summer Internship: This paid summer internship is focused on learning important business and hospitality management skills. Throughout the internship, you will complete a variety of tasks that will refine your leadership skills and understanding of what it's like to work for a hospitality business. To learn more about Great Wolf Lodge, visit their website [HERE](#).

VEGA Sales Associate Internship: Fall, spring, or summer paid internship for students 17+ interested in entering the sales career field post-graduation. In this internship, students will learn the basics of working in a sales department. Post-graduation opportunities include full-time jobs working in VEGA's sales department (no college required). To learn more about VEGA, visit their website [HERE](#).

VEGA Marketing Co-op: Fall, spring, or summer paid co-op for students 17+ interested in marketing. In this internship, students will learn the basics of working in a marketing department. To learn more about VEGA, visit their website [HERE](#).

VEGA Business Administration Internship: Fall, spring, or summer paid internship for students 17+ broadly interested in the business field. In this internship, students will learn the basics of business by assisting with a variety of different tasks. To learn more about VEGA, visit their website [HERE](#).

Alluring Glass Entrepreneurship & Marketing Internship: In this fall and/or spring semester unpaid internship, you will be responsible for supporting the marketing department through various tasks related to social media management, content creation, data analysis, and campaign coordination. This position offers valuable hands-on experience in digital marketing and social media management, allowing you to develop valuable skills for your professional career. It also allows you time to shadow the owner, Jerry, and learn about entrepreneurship and what it's like to own and operate a business. Hours are flexible to suit the internship course. The full internship description can be found [HERE](#).

Denimrush Public Relations Internship: In this summer, fall, and/or spring internship, you will assist with PR efforts and learn about the basics of being in a PR role. Upon completion of a full semester, students will receive a \$900 scholarship/stipend. The age minimum is 16. To learn more about Denimrush, visit their website [HERE](#).

Denimrush Social Media Internship: In this summer, fall, and/or spring internship, you will assist with social media efforts. Upon completion of a full semester, students will receive a \$900 scholarship/stipend. The age minimum is 16. To learn more about Denimrush, visit their website [HERE](#).

Denimrush Business Analyst Internship: In this summer, fall, and/or spring internship, you will assist with business analytics activities such as data analysis, creating reports, and other related tasks. Upon completion of a full semester, students will receive a \$900 scholarship/stipend. The age minimum is 16. To learn more about Denimrush, visit their website [HERE](#).

GMi Marketing Internship: Summer, fall, and/or spring paid internship for students 16+ that's located in Lebanon, OH. In this internship, students will have an opportunity to assist the marketing team with a variety of different marketing tasks. Students with prior classes in marketing, business, or digital design are given preference for this internship. GMi is a Lebanon-based family-owned company that provides blended solutions in visual communication products, space division, and display solutions to corporate, education, government, and healthcare markets. You can find more information on GMi [here](#). You can also view more information on internships at GMi [here](#).

GMi Finance Internship: Summer, fall, and/or spring paid internship for students 16+ that's located in Lebanon, OH. In this internship, students will have an opportunity to assist the finance team with a variety of different finance and accounting tasks. Students with prior classes in finance, business, or accounting are given preference for this internship. GMi is a Lebanon-based family-owned company that provides blended solutions in visual communication products, space division, and display solutions to corporate, education, government, and healthcare markets. You can find more information on GMi [here](#). You can also view more information on internships at GMi [here](#).

GMi Human Resources Internship: Summer, fall, and/or spring paid internship for students 16+ that's located in Lebanon, OH. In this internship, students will have an opportunity to assist the human resources team with a variety of different tasks focused on supporting the employees at GMi. GMi is a Lebanon-based family-owned company that provides blended solutions in visual communication products, space division, and display solutions to corporate, education, government, and healthcare markets. You can find more information on GMi [here](#). You can also view more information on internships at GMi [here](#).

GMi Business/Operations Internship: Summer, fall, and/or spring paid internship for students 16+ that's located in Lebanon, OH. In this internship, students will have an opportunity to assist

the operations team with a variety of different business and operations tasks. Students with prior classes in business or related content areas are given preference for this internship. GMI is a Lebanon-based family-owned company that provides blended solutions in visual communication products, space division, and display solutions to corporate, education, government, and healthcare markets. You can find more information on GMI [here](#). You can also view more information on internships at GMI [here](#).

Otterbein Marketing Internship: This paid internship in the fall and/or spring semester is focused on assisting Otterbein Lebanon with marketing and digital media efforts. Preference is given to students with prior classes or experience in marketing. This internship is reserved for students 17+. Students will need to interview during a **separate interview time during the hiring event hosted at Otterbein on Jan 24th or April 11th**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

MADE Chamber of Commerce Business Internship: In this unpaid fall and/or spring internship, students will be introduced to business basics by assisting the MADE chamber with a variety of business, marketing, and social media tasks. The minimum age for this internship is 16. Priority is given to students with prior courses in business, marketing, or similar areas. To learn more about the MADE Chamber, visit their website [HERE](#).

Kava Haus Business Internship: Fall, spring, or summer unpaid internship for students 16+ located at Kava Haus in Wilmington, Ohio. In this internship, students will have the opportunity to assist with food and beverage preparation, develop their customer service skills, and execute tasks while following food safety procedures. Ideal for students interested in business, particularly those with an entrepreneurial spirit, as Kava Haus is a family owned establishment. Shifts are available from 1-6 M-F and from Saturday 8-3. Check out their website [HERE](#).

Twin Lakes Events & Programs Coordinator Internship: Fall and/or spring unpaid internship for students 17+ located at the Montgomery retirement community location (Twin Lakes). In this internship, students will have an opportunity to assist with coordinating and administering a variety of events and programs for elders and families at Twin Lakes. Students will need to interview during a **separate interview time during the hiring event hosted at Twin Lakes on Mar 6**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Twin Lakes Business Administration Internship: Fall and/or spring unpaid internship for

students 17+ located at the Montgomery retirement community location (Twin Lakes). In this internship, students will have an opportunity to assist with different aspects of business and human resources operations. Students will need to interview during a **separate interview time during the hiring event hosted at Twin Lakes on Mar 6**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Medical Billing and Coding Internship: This fall and/or spring unpaid internship is for students interested in medical coding and billing. Interns will learn how to bill and submit claims for insurance. Minimum age requirement is 16.

Kings Island Retail & Operations Management Internship: Summer paid internship (\$15-\$20/hr) for students 16+ located at Kings Island. Previous retail experience is required. In this internship, students will gain experience in leadership via scheduling, time management, product fulfillment, visual merchandising, associate motivation, and team development.

Kings Island Training Specialist Internship: Spring and/or Summer paid internship (\$15-\$20/hr) for students 16+ located at Kings Island. In this internship, students will lead and manage new hire orientation, leadership courses, and other corporate driven learning courses. This is ideal for students who want to work on their public speaking, as they will be delivering presentations to large groups of KI associates.

Kings Island Human Resources & Recruiting Specialist Internship: Spring and/or Summer paid internship (\$15-\$20/hr) for students 16+ located at Kings Island. In this role, students will be responsible for hiring all of the seasonal staff at Kings Island by managing the end-to-end recruitment life-cycle which includes: sourcing, screening, selecting, offering, and onboarding. This position is vital, as you help to determine who represents Kings Island by having a say in hiring decisions!

Kings Island Hospitality & Guest Services Internship: Spring, Summer, or Fall paid internship (\$15-\$20/hr) for students 18+ located at Kings Island. In this internship, students will work in the Kings Island communication center, aiding guests in the Guest Services Office, leading VIP tours of the park, and being a Guest Experience Advocate. This is ideal for students looking to fine-tune their conflict resolution skills and help to ensure Kings Island leaves guests with a great experience.

Kings Island Marketing Internship: Spring, Summer, or Fall paid internship (\$15-\$20/hr) for

students 16+ located at Kings Island. In this internship, students will field incoming calls and input reservations into the ticketing and catering systems, process payments for group ticket programs, and contact leads that have been submitted to Kings Island Group Sales. This is a great opportunity for those who want to put their marketing skills to the test by marketing Kings Island to current and potential customers.

Kings Island Finance Internship: Spring, Summer, or Fall paid internship (\$15-\$20/hr) for students 16+ located at Kings Island. In this internship, students will conduct audits on locations and associates using several methods designed to assist in the training of associates and aid in discovering specific problems with associates or the cash handling policies. This is a great position for students to get some exposure on what methods organizations use to audit their processes, specifically in finance.

Architecture, Art, & Digital Design

Below is a short description of the different internship experiences in business and entrepreneurship:

Monkey Bar Architecture Internship: This unpaid fall or spring internship is focused on drawing and designing concepts for buildings, restaurants, interior rooms, new ventures, and more. Perfect for students who are looking to further develop their creative architecture design and interior decorating skills. Students will learn new software like AutoCAD and experience the inner workings of a local successful business run by passionate and successful entrepreneurs. Students sometimes even have exposure to local news reporting! This internship is best suited for students who have taken classes in design or architecture concepts. Minimum age is 16. [PDF General Intern Description](#).

GMI Graphic Design Internship: Summer, fall, and/or spring paid internship for students 16+ that's located in Lebanon, OH. In this internship, students will have an opportunity to assist the graphic design team with a variety of different graphic design tasks. Students with prior classes in art and design content areas are given preference for this internship. GMI is a Lebanon-based family-owned company that provides blended solutions in visual communication products, space division, and display solutions to corporate, education, government, and healthcare markets. You can find more information on GMI [here](#). You can also view more information on internships at GMI [here](#).

Scuba Unlimited Mural Artist Internship: This unique unpaid internship is a fall and spring internship in which a student team of two to four will have the opportunity to design a new mural for a local scuba dive shop. The team will be tasked with designing several proposed mural designs for approval and recommendations of the dive shop owner. Next, the team

will be given paint supplies to redo and update the current storefront mural. Students will have the opportunity to implement skills in architecture, design, and art to make a big impact on a local small business. Internship hours can be remote while developing mural proposals and coordinating logistics. Students will need to be onsite to conduct building measurements and paint the new mural. This internship is suited for students 17+ who have taken advanced art, design, or architecture courses.

SHP Architecture Internship: TBD Employer Description/Confirmation (Pending Jan 2024).

Care Center Digital Design Internship: This spring and/or fall internship is unpaid for students 16+. Interns will get the opportunity to assist in running the social media account (content creation via posts, videos, reels, etc.). Additionally, students have the chance to create engaging articles and design flyers/handouts as needed.

Denimrush Graphic Design Internship: In this summer, fall, and/or spring internship, you will assist the graphic design team with a variety of graphic design tasks. Upon completion of a full semester, students will receive a \$900 scholarship/stipend. The age minimum is 16. To learn more about Denimrush, visit their website [HERE](#).

Denimrush Product Design Internship: In this summer, fall, and/or spring internship, you will assist the product design team with a variety of product design tasks. Upon completion of a full semester, students will receive a \$900 scholarship/stipend. The age minimum is 16. To learn more about Denimrush, visit their website [HERE](#).

Denimrush Tik-Tok Internship: In this summer, fall, and/or spring internship, you will assist with creating Tik-Toks showcasing what Denimrush is doing. Upon completion of a full semester, students will receive a \$900 scholarship/stipend. The age minimum is 16. To learn more about Denimrush, visit their website [HERE](#).

Safe on Main Digital Media Internship: This fall and/or spring internship located in Lebanon, OH is focused on assisting Safe on Main with Digital Media efforts. The age minimum is 16. To learn more about Safe on Main, visit their website [HERE](#).

Kings Island Video Content Producer Internship: In this paid (\$15-\$20/hr) summer internship, students will work directly with the Kings Island Marketing team to create video content for

events, social media, and in-park displays. This is a great way for students to enhance their creativity while reaching a wide audience (millions of guests per year).

Kings Island Graphic Design Internship: In this paid (\$15-\$20/hr) summer internship, students will assist in the development and creation of engaging and creative media content across social media platforms including YouTube, Twitter, Facebook, Instagram, and SnapChat. Students also have the chance to create blog posts, newsletters, and campaigns to help market Kings Island to the general public.

ArtWorks Internship: In this paid (\$12.45/hr) spring, summer, and fall internship, students work roughly 20 hours per week. Interns (called apprentices) are hired to work on public art projects, mostly consisting of large-scale outdoor murals. This has expanded to include projects involving dance, creative writing, sewing, photography, and more! Interested students must apply online [HERE](#).

Veterinary Science & Animals

Below is a short description of the different internship experiences in veterinary science and animals:

Kings Veterinary Hospital Internship: This unpaid internship is available in the Spring, Summer, or Fall to students 16+ at Kings Veterinary Hospital. Students will assist the staff with cleaning, checking in, and providing care to the clients and their pets. The Kings Veterinary Hospital provides everything from basic healthcare needs (prevention, vaccines) to emergency care (critically ill) to surgery (routine, advanced, emergency). This will give the intern a great deal of variety during their internship experience.

Salt Run Veterinary Clinic Internship: This unpaid internship is available in the Spring, Summer, or Fall to students 16+ at the Salt Run Veterinary Clinic in Maineville. Students will assist the staff with cleaning, checking in, and providing care to the clients and their pets. Interns will primarily be observing the duties throughout the clinic which includes surgeries, animal restraint techniques, injections, etc. This internship is available from 1:00-3:00, M-F.

Little Miami Veterinary Services Internship: This unpaid internship is available in the Summer to students 17+ at the Little Miami Veterinary Services. Students will assist the staff with daily duties which include cleaning, checking in, and providing care to the clients and their pets. Interns will primarily be observing the duties throughout the clinic which includes learning about vaccines, animal restraint techniques, etc. This internship COULD be paid starting in Summer 2024 at a rate of \$14.00/hr (TBD).

Camp Kern Equarian (Horses) Internship: This paid internship (\$11/hr) is available in the Spring, Summer, or Fall for students 16+ at Camp Kern. Students will assist the staff with daily duties such as barn management, daily feeding, and daily care of horses. In addition, students are able to participate in the horse riding lessons and can help to operate the petting zoo.

Newport Aquarium Summer Naturalist Internship: This summer unpaid internship is for students 14+ interested in marine biology. To learn more about the Summer Naturalist program and apply, visit the website [HERE](#).

Education & Social Services

Below is a short description of the different internship experiences in educational and social service pathways:

Care Center Human Services Internship: This spring and/or fall internship is unpaid for students 16+. Interns will get the opportunity to assist with financial workshops (financial literacy), employment workshops (resume workshops, interview workshops), and life-skill workshops (cooking, computer skills, parenting, nutrition, etc.). These experiences will help students develop an understanding of the culture of poverty and how to conduct trauma informed care.

School Teaching Assistant Internship: This spring and/or fall internship is unpaid for students 16+. In this role, students will be charged with completing different tasks at the teacher's discretion. This could include (but is not limited to) assisting teachers with grading, facilitating classroom activities, helping to collect materials, etc. This role would be ideal for students who are interested in education, training, or counseling.

LEAD Training Career Development Internship: In this unpaid fall and/or spring internship, you will be on your school's Career Exploration Leadership Student Team. Responsibilities include assisting students one-on-one in the guidance office by giving resume feedback and interview prep. You will also have the opportunity to teach lessons on a variety of interpersonal skills, career, and workforce development topics. Finally, you will have an opportunity to be in charge of an industry pillar (medicine, engineering, IT, business, etc.). This internship is best for students who are interested in developing teaching/educational skills or are looking to go into a "helping field" (education, psychology, counseling, training, social work, or nonprofit). LEAD Training is a local nonprofit that partners with your school district on workforce development efforts. To learn more about LEAD, visit their website [HERE](#).

Countryside YMCA Elementary Education Internship: In this unpaid internship for students 16+, students will be actively supervising, building relationships with, and serving as role models to school-age children. Interns will be encouraged to bring their own ideas for how to implement/alter classroom activities or lesson plans. This is ideal for students interested in a “helping field” (education, psychology, counseling, training, social work, or nonprofit). Depending on hours, this **could** be a paid internship (\$13.67/hr). (TBD)

Little Miami Early Childhood Center Internship: Fall and/or spring unpaid internship at the Little Miami ECE focused on assisting in the classrooms with pre-K, kindergarten, and first-grade students. Minimum age is 16.

Stepping Stones Internship: This unpaid internship is available for students 15+ in the Spring, Summer, or Fall. Stepping Stones is a nonprofit organization focused on educational and recreation programs for individuals with disabilities. The programs support children, teens, and adults. Programs include the “Weekend Respite Overnight Counselor” (students utilize adaptive activities for individuals with disabilities), the “Saturday Club Counselor” (students are exposed to IEP’s), as well as Day and Night camps in the summer. Click [HERE](#) to see what positions/areas are available.

Community Impact United Way Internship: The intern would work on a few different projects, including growing our 211 service (211 is an emergency hotline for social services. The intern would help grow the number of nonprofits we have registered) and creating a community-wide volunteer day called "Day of Caring." We would also have the intern help with our upcoming "community convening" sessions. Click [HERE](#) to learn more about the position.

Senior Citizen Socialization and Technology Education Internship: During this fall unpaid internship, students will develop and implement household technology classes for senior citizens. Topics include applications ("apps"), cell phones, smart TV, laptops, tablets, email, social media, online shopping, telehealth doctor visits, and troubleshooting. Classes will be held 1-2 times per week for 1 hour. Additional time will be required to prepare for classes/coordinate. This internship is for students 17+. Click [HERE](#) to learn more about Clinton County Aging Up Center.

Good Work Farm Education Internship: Spring, Summer, and/or Fall unpaid internship focused on the care and support of adults with developmental disabilities in a farm and community-based setting. This internship is focused on students with an interest in special education, adult day supports, intervention specialists, or vocational education. Students will be working with our adult DayHab and VocHab farmers and staff to care for the farm animals,

engage with farmers in their activities at our facility, and accompany them into the community as they shop, explore, have fun, or volunteer. Skills required are honesty, reliability, promptness, compassion and patience, a love of nature and animals, a sense of humor, and a positive attitude. The minimum age is 16. Anyone working 40+ hours directly with farmers will need a background check (provided).

Good Work Farm Summer Camp Internship (NOT A COURSE CREDIT OPTION): Summer Day Camp unpaid internship, June 10-14, 2024, 8:30am-2:30pm. The focus will be on summer day camp for kids and adults with a developmental disability and their typical siblings. We have 48 campers, broken into group of 8, with group leaders and buddies. They rotate through 7 stations each day (animals, art, woodworking, music, gardening, games, and a special visitor station) with special activities such as the ice cream truck, police and service dog visits, and a foam party! The position could involve working directly with campers or helping at a station. Skills required are reliability, promptness, the ability to work outdoors in a variety of weather, a love of nature and animals, compassion for others, and a positive attitude. The minimum age is 16. Adults may need a background check (provided).

Misc. Internships

Below is a short description of the different internship experiences that didn't fall into a specific bucket:

Lunken Flight Training Center Aviation Internship: Fall, spring, and/or summer paid internship focused on students with an interest in aviation. Skills required are excellent communication skills, promptness, reliability, and attention to detail. Students will learn certain aspects of how the flight school operates and aviation knowledge. If the applicant is a student pilot (post solo or holds a private pilot certificate), they are eligible for the Business Coordinator position. This position involves scheduling aircraft, answering phones, general office duties, washing airplanes, and projects assigned by the manager of operations. If the applicant has not completed a first solo flight, the position is limited to general office duties, washing airplanes, and projects as assigned by the manager of operations. During the internship, the student will develop customer service skills and learn the operations of a flight school. If the student decides to take flight lessons, a discount is offered to help them save money on earning their license. Applicants who plan to take flight training, are taking flight training, or have completed their private pilot certification are preferred for this role. The minimum age is 18, and a minimum of 8 hours per week (frequently Tues & Thurs or Wed & Fri from 1-5 pm) must be completed.

Molecular Biology & Chemistry Lab Internship: In this unpaid internship offered in the fall and/or spring semester, students will learn the latest technology used in clinical molecular and clinical toxicology testing and how complex instruments are utilized in a lab setting. Interns will get the bench work experience useful in any laboratory setting and experience firsthand the latest technology in molecular and chemistry fields that might not be available in colleges. This internship is for students

ages 15+. To learn more about Industry Lab Partners visit their website [HERE](#).

A Picture's Worth Journalism Internship: In this paid (\$500/session) spring and/or fall internship for students 17+, interns will perform daily tasks such as scanning, uploading, and submitting release forms, organizing files, follow-up with collaborators, etc. Students will also assist with public presentations and community listening sessions. 8 hours/week is the expected time commitment for this internship.

Abacus Accounting Internship: In this spring, summer, or fall internship for students 16+, interns will gain general experience in an office setting by answering the phones, using excel, scanning materials to the computer, waiting on clients, etc. In addition, the focus on taxes at Abacus Accounting will give students some insight into how to answer simple tax questions, how to check tax filing status, how to type bid letters, etc.

Denimrush Copywriting Internship: In this summer, fall, and/or spring internship, you will assist with copywriting by completing a variety of tasks, including proofreading and writing. Upon completion of a full semester, students will receive a \$900 scholarship/stipend. The age minimum is 16. To learn more about Denimrush, visit their website [HERE](#).

OhioMeansJobs Government & Law Internship: This fall and/or spring unpaid internship is aimed at students curious about career pathways in government and law. During the internship, students will have an opportunity to view legal trials and assist a government agency on a variety of tasks. To learn more about OhioMeansJobs, go [HERE](#).

Summer Work Experience in Law Internship: This paid (\$10-\$15/hr) summer internship for students 17+ is an eight week program designed to help prepare students with an interest in the legal field for future endeavors such as law school, professional networking, career options, etc. Interns will be paired with a mentor in a law firm, nonprofit, or corporate legal office to gain exposure into their position and other opportunities in the legal field. Learn more by clicking [HERE](#).

Kings Island Costume Technician Internship: In this paid (\$15-\$20/hr) Fall (September & October ONLY) internship for students 16+, interns will work with the Kings Island costuming team to design, create, and tailor costumes for Live Entertainment shows, special events, and general use. This position is ideal for students interested in retail, fashion, or design.

Kings Island Entertainment Technician Internship: In this paid (\$15-\$20/hr) summer and/or fall internship for students 16+, interns will work alongside the Kings Island Live Entertainment team to help produce the shows. Opportunities include being an Audio Mixer Technician, a Stagehand, a Scenic & Decor Technician, or an Audio, Video, and Lighting Technician. This would be ideal for students interested in graphic design, technology, and operations.

APPRENTICESHIP OPPORTUNITIES

Trades

Below is a short description of the different experiences in skilled trades:

Kings Island Ride Mechanic Pre-Apprenticeship: Spring or summer semester paid pre-apprenticeship designed to introduce students to the maintenance of roller coasters and theme-park trains. As pre-apprentices, students can expect to learn basic maintenance tasks and train under a senior-level mechanic. Students who complete the pre-apprenticeship will have the opportunity to apply to be a full-time ride mechanic post-graduation and get trained in this unique skilled trade. This opportunity is reserved for seniors 18+.

Ohio Valley Electric Pre-Apprenticeship: Fall or spring semester paid electrical co-op designed to introduce students to electrical work in a shop environment. Students will work in the prefabrication shop and do special projects onsite. The prefabrication shop is a team of entry-level electrical workers who are supervised by a senior electrician. As a co-op, students can expect to learn a vast amount about the electrical trade in a shop setting, including how to use various power tools and complete basic electrical tasks. Students who complete the co-op will have the opportunity to apply for Ohio Valley Electric's apprenticeship program post-graduation. Students can work mornings or afternoons for this co-op and must be 17+ years old.

GMI Carpentry & Assembly Work-Study: Summer, fall, and/or spring paid work-study for students 17+ (prefer students who are 18 or almost 18 by the start of the work-study). In this work-study, students will have an opportunity to learn how to build and assemble wooden display cases. This work-study will develop basic carpentry skills and provides opportunities for full-time employment post-graduation. GMI is a Lebanon-based family-owned company that provides blended solutions in visual communication products, space division, and display solutions to corporate, education, government, and healthcare markets. You can find more information on GMI [here](#). You can also view more information on work-study [here](#).

Otterbein Maintenance Technician Co-op: This paid co-op is for students looking to start learning and exploring a variety of skilled trades (electrical, building/grounds maintenance,

plumbing, basic repairs, and more). This co-op is located at Otterbein, Lebanon. The minimum age is 17+. No prior experience working in the trades is required. Students must be problem-solvers and enjoy working with their hands. Students will need to interview during a **separate interview time during the hiring event hosted at Otterbein on Jan 24th or April 11th**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Creative Concepts Carpentry Co-op: This paid co-op is ideal for students 17+ looking to explore carpentry and other skilled trades and is available in the spring, summer, and/or fall. Students will be responsible for aiding with job site set up, helping the Carpenters by measuring, lifting, or fastening as needed, and ensuring the project status is clear among the team. See a full list of job responsibilities [HERE](#). Students must be able to perform physical tasks (lift up to 100lbs).

Alluring Glass Residential Trades & Warehouse Work-Study: A paid fall and/or spring semester work-study opportunity with pathways into the residential trades post-graduation. The warehouse intern will work with their supervisor and colleagues in the warehouse and inventory. The warehouse intern will observe and support the process of receiving an order, inspecting it, and staging materials. The intern will also have the opportunity to observe shower and bathroom renovations in the field (but cannot directly contribute to work in the field). Ideal candidates do not need to have prior experience working in a warehouse or working in the trades but instead be coachable, attentive, and problem-solvers. During the work-study, students will learn about different aspects of working at a residential trade business, both the technical (measurement, materials) and mindset (reliability, problem-solving, coachability). Alluring Glass prides itself on prioritizing soft skills (coachability, attentiveness, problem-solving) and investing in employees to build the technical skills needed for roles in the industry. Interns will be mentored to be their very best, tapping into their potential and helping them work toward their long-term goals. Interns will also be able to join colleagues in the field, observing what it is like to work on-site and observe multiple roles within the company to help narrow their areas of interest post-graduation. [PDF](#) of the full role description.

ToolBank Trades Co-op: An unpaid co-op available for students 15+ with an interest in the skilled trades and is available in the spring, summer, and fall in Cincinnati. Interns will be responsible for administrative tasks such as pulling tool orders, maintaining tools upon their return, and using social media strategy to engage the community in ToolBank's work, etc. During the co-op, students will learn about different aspects of working at a trade business, both the technical (measurement, materials) and mindset (reliability, problem-solving, coachability). Students are expected to commit 8 hours across 2-3 days for this opportunity.

Emergency Services Pathways

Below is a short description of the different experiences in emergency services:

Warren County Emergency Services—Police Co-op: This spring, summer, and/or fall co-op is available for students 18+ with an interest in emergency services. This paid (\$14/hr) co-op is a great way for students to gain exposure into all areas of police & dispatch. In this paid EMA (Emergency Management Agency) co-op, students will research other EMA's plans to provide recommendations on how Warren County can bolster their own.

Warren County Emergency Services—Dispatch Co-op: This spring, summer, and/or fall co-op is available for students 18+ with an interest in emergency services. More specifically, this unpaid co-op is a great opportunity for students to learn what a day in the life of a dispatcher looks like, the skills required, and how they navigate the different softwares (EMD & EFD) while fielding a call.

Deerfield Fire Department Co-op: This fall and/or spring, unpaid co-op is available for students 17+ with an interest in emergency services. Specifically, students will be shadowing at the Deerfield Fire Department to get a better sense of what positions are available in the emergency services, what a day in the life of a firefighter is like, and what skills are needed to succeed in the field.

Manufacturing, Logistics, and CNC Milling

Below is a short description of the different manufacturing and logistics opportunities:

Hi-Tek Manufacturing CNC Co-op: This fall and/or spring paid co-op is a 600-hour immersive learning experience designed to give the student exposure to various CNC processes such as EDM, milling, grinding, and turning. The co-op allows you to work side-by-side with experienced machinists who will teach you how to load and navigate CNC programs, blueprint reading, and other fundamentals. After completing the program, the student may be selected for an apprenticeship program or provided other employment opportunities. The minimum age is 17, and no prior experience in CNC milling is required so long as the candidate is eager to learn a new trade. Hours are 1-3:30 pm Mon-Fri. A full description of the co-op can be found [HERE](#). Students will need to interview during a **separate interview time during the hiring event hosted at Hi-Tek on March 7th from 9:30-11:30am**. To register for the event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Pioneer Glazing Apprenticeship: This paid summer, fall, or spring co-op apprenticeship position is an immersive learning experience designed to give the student exposure to various processes in the manufacturing of customized curtain walls and exterior facades. The apprentice will work side by side with experienced machinists, learning the manufacturing

processes of this specialized skill. After completing the program and depending on availability and business needs, the apprentice may be offered a full-time position as a shop technician at Pioneer Cladding & Glazing. The minimum age is 17 years old by the first day of employment. [PDF full description](#). A **separate hiring event will be hosted on Feb 7 from 9:30-11:30 am**. Students must sign up for the hiring event [HERE](#) and inform their guidance counselor that they will need to be excused from school during this time.

VEGA Assembly Co-op: Fall, spring, or summer paid co-op for students 17+ interested in working with their hands. In this co-op, students will learn the basics of assembly. Post-graduation opportunities include full-time jobs at VEGA. To learn more about VEGA, visit their website [HERE](#).

E-BEAM Surge Work-Study: This paid (\$20/hr) spring and/or fall work-study position from E-BEAM is a great way for students 18+ interested in manufacturing to get some exposure at a top-ranked local organization. Students will spend most of their time working on the production line, moving materials to their designated area, and ensuring the line is running smoothly. Forklift operation is another piece of the position. Shifts are from Tuesday-Thursday from 4pm-8pm. Click [HERE](#) to learn more about the position.

FESTO Logistics Warehouse Co-op: Fall and/or spring paid co-op for students 17+. In this co-op, you will learn how to inspect and verify quantities, identify part numbers against documents, and record/adjust discrepancies. A **separate hiring event will be hosted on Feb 22 from 9:30 to 11:30 am**. Students must sign up for the hiring event [HERE](#) and inform their guidance counselor that they will need to be excused from school during this time. To learn more about FESTO, visit their website [here](#).

FESTO Logistics Assembly Co-op: Fall and/or spring paid co-op for students 17+. In this co-op, you will learn how to assemble and test pneumatic-related products for customer applications and stock orders to specified requirements in the logistics department. A **separate hiring event will be hosted on Feb 22 from 9:30 to 11:30 am**. Students must sign up for the hiring event [HERE](#) and inform their guidance counselor that they will need to be excused from school during this time. To learn more about FESTO, visit their website [here](#).

FESTO Production Assembly Co-op: Fall and/or spring paid co-op for students 17+. In this co-op, you will learn how to assemble and test pneumatic-related products for customer applications and stock orders to specified requirements in the production department. A **separate hiring event will be hosted on Feb 22 from 9:30 to 11:30 am**. Students must sign up for the hiring event [HERE](#) and inform their guidance counselor that they will need to be excused from school during this time. To learn more about FESTO, visit their website [here](#).

FESTO Material Handler Co-op: Fall and/or spring paid co-op for students 17+. In this co-op, you will learn how to coordinate inventory, collect materials and parts for the assembly area, be responsible for the movement of production material, finish products, and packaging of finished products within the facility. A **separate hiring event will be hosted on Feb 22 from 9:30 to 11:30 am**. Students must sign up for the hiring event [HERE](#) and inform their guidance counselor that they will need to be excused from school during this time. To learn more about FESTO, visit their website [here](#).

Mitsubishi Production Operator Co-op: Fall and/or spring paid co-op for students 17+. In this co-op, students will have an opportunity to learn the basics of machine operation and production. No prior experience in manufacturing is required. A **separate hiring event will be hosted on Feb 2 from 9:30-11:30 am and Mar 21st from 6-8pm**. Students must sign up for the hiring event [HERE](#) and inform their guidance counselor that they will need to be excused from school during this time. To learn more about Mitsubishi, visit their website [here](#).

Huhtamaki Production Co-op: Summer, fall, and/or spring paid co-op for students 18+. In this co-op, you will learn how to pack and inspect products and the basics of working in manufacturing. Click [HERE](#) for a full co-op description. A **separate hiring event will be hosted on Mar 21 from 9:30 to 11:30 am**. Students must sign up for the hiring event [HERE](#) and inform their guidance counselor that they will need to be excused from school during this time. To learn more about Huhtamaki, visit their website [HERE](#).

Culinary Arts Opportunities

Below is a short description of the different pre-apprenticeships and work-study opportunities in culinary arts:

Monkey Bar Culinary Arts Work-Study: This paid work-study is for students looking to get a start in culinary arts. Work alongside a team of passionate people and develop basic culinary art and design skills under the guidance of the culinary team and owners. Minimum age is 17+. This experience is best suited for students with prior experience working in restaurants or cooking.

Otterbein Culinary Arts Co-op: This paid work-study is for students looking to get a start in culinary arts. This co-op is located at Otterbein, Lebanon. Minimum age is 16+. This experience is best suited for students with prior experience working in restaurants or cooking looking to expand their skills and potentially pursue culinary arts post-graduation. Students will need to interview during a **separate interview time during the hiring event hosted at Otterbein on Jan 24th or April 11th**. To register for either event, complete the [Google Form](#) and talk to

your guidance counselor so that you can be excused from class that day.

Twin Lakes Culinary Arts Co-op: This paid work-study is for students looking to get a start in culinary arts. This co-op is located at Twin Lakes in Montgomery, OH. Minimum age is 16+. This experience is best suited for students with prior experience working in restaurants or cooking looking to expand their skills and potentially pursue culinary arts post-graduation. Students will need to interview during a **separate interview time during the hiring event hosted at Twin Lakes on Mar 6**. To register for either event, complete the [Google Form](#) and talk to your guidance counselor so that you can be excused from class that day.

Misc. Work-Study Opportunities

Below is a short description of the different pre-apprenticeships and work-study opportunities that didn't fall within the categories above:

VEGA Sales Associate Co-op: Fall, spring, or summer paid co-op for students 17+ interested in entering the sales career field post-graduation. In this co-op, students will learn the basics of working in a sales department. Post-graduation opportunities include full-time jobs working in VEGA's sales department (no college required). To learn more about VEGA, visit their website [HERE](#).

The Barbers Co-op: Fall or spring unpaid co-op offering students the opportunity to experience what it's like to work in a barber shop before choosing to go to a barber college. In this co-op, students will answer phone calls, sweep, and observe haircuts. Students will learn the basic day-to-day operation of a barbershop, gain insights into how to become a barber, and learn about the business aspects of running a barber shop. Hours are flexible to suit the candidate's schedule. Minimum age is 15.

Lush Concepts Cosmetology Co-op: Fall and/or spring unpaid co-op offering students the opportunity to experience what it's like to work in a hair salon before choosing to pursue a career in cosmetology. In this co-op, students will answer phone calls, sweep, and observe haircuts and other services (facials, eyebrow/eyelash services, etc.). Students will learn the basic day-to-day operation of a hair salon, gain insights into careers in cosmetology, and learn about the business aspects of running a hair salon. Hours are flexible to suit the candidate's schedule. Minimum age is 15. Learn more about Lush Concepts [HERE](#).

Wild Hare Salon Co-op: This unpaid co-op at The Wild Hare Salon, located in Montgomery, is available in the spring, summer, and/or fall for students 17+. Co-op participants will get a first-hand glimpse on how cosmetology services are conducted at a reputable salon.

Additionally, students can work the register, perform inventory checks, and learn how to assess the need for products before ordering. Times are very flexible—they will work with what fits your schedule.

Petsmart Grooming Pre-Apprenticeship: In this pre-apprenticeship for students 18+, apprentices will have the opportunity to follow a step-by-step path to hone their pet grooming skills. Students will start by learning the proper technique to bathe and style dogs depending on their breed. Eventually, students move on to the grooming academy where they will gain more experience by working and participating in the classroom activities. This process is designed to help students develop their skills and to give them exposure into the ins-and-outs of pet grooming. Check out the step-by-step process [HERE](#).

Countryside YMCA Early Childhood Education Co-op: In this unpaid internship for students 16+, students will be actively supervising, building relationships with, and serving as role models to youth. Interns will be encouraged to bring their own ideas for how to implement/alter classroom activities or lesson plans. This is ideal for students interested in a “helping field” (education, psychology, counseling, training, social work, or nonprofit). Depending on hours, this **could** be a paid internship (\$13.67/hr). (TBD)

Kemba Baseball Complex Athletics Co-op: In this paid (\$12/hr) spring, summer, and/or fall co-op, students (16+) have the opportunity to help manage the West Chester Baseball Complex. In this co-op, students will aid with ground maintenance, park cleaning, working the gate/concessions, and helping to manage events. This is an ideal co-op for students who are interested in sports management or business. Students are expected to commit 20 hours/week for this co-op.

Great Wolf Lodge Lifeguard & Aquatics Work-Study: This paid fall and/or spring work-study is for students who love the water and want to become a lifeguard. Lifeguard training is provided. In this work-study, you will work as a lifeguard after completing training and learn about career pathways in aquatics. To learn more about Great Wolf Lodge, visit their website [HERE](#).

Good Work Farm Farming Management Work-Study: Spring, Summer, and/or Fall unpaid co-op focused on agriculture and farm management. Skills required are reliability, promptness, the ability to work outdoors in a variety of weather, the ability to lift up to 50 lbs., and a love of nature and animals. The position involves farm animal care (goats, rabbits, chickens and chicks, pigs) including maintaining the chicken brooder, feeding, watering, grooming and hoof trims, and stall construction and maintenance. In addition, this position involves gardening and hoop house growing from planning to harvest, and landscaping

around the farm. Students will learn all aspects of maintaining a healthy herd, flock, fluffle, and precinct. They will also learn how to plan, plant, and maintain the gardens, operate a Polaris, zero-turn mower, tractor, and many other pieces of farm equipment, with a special emphasis on modifications for individuals with special needs. The minimum age is 16.

Optician Co-op: This fall and/or spring unpaid co-op is for students interested in becoming an optician. Interns will learn how to help patients choose glasses, repair glasses, and order frames and lenses. Minimum age requirement is 16.

Medical Billing and Coding Co-op: This fall and/or spring unpaid co-op is for students interested in medical coding and billing. Interns will learn how to bill and submit claims for insurance. Minimum age requirement is 16.